



EXPRESSION OF INTEREST (EOI)

Development of the 5-Year Strategic Plan 2027–2031

1. Introduction

The Fiji Red Cross Society (FRCS) invites applications from experienced strategic planning consultants or consultancy firms to develop its Strategic Plan for 2027–2031. The new plan will define clear strategic direction, ensure thematic priorities, establish measurable outcomes, and provide actionable guidance to guide FRCS's activities over the next five years.

This consultancy aims to deliver a participatory, evidence-based, and technically sound Strategic Plan aligned with FRCS's priorities within international, regional and national humanitarian frameworks, and best practices across the Red Cross and Red Crescent Movement and the humanitarian strategy development.

2. Scope of Work

The selected consultant or firm will:

- Review relevant documents such as FRCS policies, previous strategic plans, reports, and Mid-Term Review findings
- Conduct situational and stakeholder analyses to inform strategic priorities
- Facilitate participatory workshops and qualitative focus groups with the Project Team, volunteers and key stakeholders
- Draft the Strategic Plan, including a theory of change, results framework, key performance indicators (KPIs), governance structures, and an implementation roadmap, complemented by a comprehensive M&E framework, risk mitigation strategies, critical assumptions, and review mechanisms
- Support the validation and finalization of the plan through feedback from national consultation workshops, Senior Management, and Governance members
- Assist in preparing simplified versions and internal communication materials for dissemination and awareness

3. Submission Requirements

Interested applicants should submit:

- A profile of the consultant or consultancy firm
- A statement of experience in strategic planning
- A technical and financial proposal outlining methodology and proposed timelines
- References from at least two similar projects or assignments
- Terms of Reference



4. Terms of Reference

A detailed Terms of Reference document, including scope, deliverables, and evaluation criteria, is available upon request. Please contact Ms Kasanita Temo, Planning, Monitoring, Evaluating and Reporting (PMER) Coordinator on email: Kasanita.temo@redcross.com.fj for further information.

5. Submission Deadline

EOIs must be delivered to:

Director General
Fiji Red Cross Society
Level 2
22 Gorrie Street
SUVA

Or email: info@redcross.com.fj by **4:00 PM on 28 March 2026**.

We look forward to receiving your submissions and to collaborating on a strategic plan that reflects the impactful work of the Fiji Red Cross Society.